



**RMISA**  
The Institute of Risk Management  
SOUTH AFRICA

# BHEKI GUTSHWA



Bheki Gutshwa currently serves as the Managing Director of Risk Eyes Solutions. The company provides consulting services in governance, risk and compliance services.

He is an astute and networked risk professional with more than 23 years working experience in public and private sectors, of which 19 years is in the management of various portfolios including auditing, ethics, risk and compliance.

He holds Master of Commerce in Banking and Financial Risk Management from the North West University, and he is a Certified Risk Management Professional (CRM\_Prof). He is currently finalising his Post-Graduate Certificate in Artificial Intelligence and Machine Learning with the University of Texas, USA.

Bheki, is a dedicated and passionate risk professional who has made significant contributions in promoting and advancing risk management profession in South Africa and beyond its borders. He continues to play a prominent role in the establishment and formalisation of the Federation of African Risk Management Associations in collaboration with the risk management institutes of Nigeria, Niger, Togo, Morocco, Senegal and Ivory Coast. He has also continued to bring partnerships which have grown revenue and increased the value proposition for members of IRMSA.

He currently serves as the Chairperson of the IRMSA Board of Directors. He serves in other board committees where he plays oversight role and promote good governance.

Bheki, is a staunch fan of Kaizer Chiefs Football Club - a Khosi For Life. He strongly believes they will become league champions in the new season.

[Click here](#) to view Mr Gutshwa's video

# BONTLE LERUMO



As the Chief Executive Officer of the Public Service Sector Education and Training Authority (PSETA) since February 2019, she offers a unique blend of strategic governance expertise, risk-intelligent leadership, and a strong commitment to ethics and institutional resilience. Under her leadership, PSETA has achieved six consecutive clean audits, reflecting an embedded culture of accountability, risk management, and financial discipline. This milestone testifies to prudent governance and highlights my capability to foster an enterprise-wide risk mindset, an objective central to IRMSA's mission.

Her qualifications and education complement her skills, capabilities, and experience: a Master's in Business Administration (MBA) from the University of Johannesburg, graduating in July 2025; a Bachelor of Commerce (BCom) in Accounting and Auditing from the University of North-West (1996); and a Postgraduate Diploma in Business Management from Milpark Business School (2013). Her prior roles as Chief Financial Officer and Deputy Director-General at the Public Service Commission further honed her expertise in strategic governance, ICT governance, compliance, and enterprise risk management frameworks. She is particularly passionate about embedding proactive risk cultures within institutions, where risks are mitigated and strategically leveraged to enhance innovation, drive resilience, and ensure effective service delivery.

With her experience as the CEO of a SETA, she will bring fresh insights and a valuable contribution to IRMSA. Further, she has extensive experience in Strategic Leadership, Corporate Governance, Financial Management, Risk Management, Project Management, and People Management skills. There is a need for IRMSA to reposition and focus on the future skills required to professionalise and improve the capacity of the state. She will be able to guide and assist IRMSA on the role it plays in the identification and development of relevant qualifications that will address the current training gaps in the public sector.

[Click here](#) to view Ms Lerumo's video

# JONATHAN LE ROUX



Throughout his career, he demonstrated a strong commitment to excellence in risk management. His experience spans various industries, including Financial Services, Professional Services and Mining specific industries, where he successfully led initiatives to mitigate risks, enhance operational efficiency, and drive sustainable growth. As highlighted in his LinkedIn profile, his expertise includes holding Executive Leadership and Senior Management roles like Chief Risk Officer and Chief Risk Consultant for Lucara Botswana and Head: Operational Risk and Audit for DirectAxis (amongst other senior roles), which aligns with the goals and values of IRMSA.

He is a confident, assertive-yet-diplomatic communicator with strong enterprise, forensic and security risk management expertise. His strengths include strategic/operational management, astute risk judgements, decision making, facilitation, an interactive approach, results-orientation, leadership, attention to detail, team building, listening skills, solid IT knowledge, networking, internal auditing knowledge, a commitment to ongoing learning and strong personal ethics.

He is keen to take on a varied executive-level Strategic/Security/Forensic Risk management role where he can fully utilise his risk management, forensics and business continuity expertise together with his facilitation, presentation and communication skills

[Click here](#) to view Mr Le Roux's video

## KOVINI MOODLEY



As a strategic leader skilled in GRC (Governance, Risk, and Compliance) over numerous years, she would be honoured to utilise her wealth of skills, knowledge, and expertise in shaping the future strategy of Risk Management through Risk Maturity Insights, forward-thinking Risk culture, and embedding ethical and resilient protocols within Organisations.

She is a proudly South African, CA(SA) after completing her articles at Deloitte Durban, she was fortunate to work at Accenture and lead many large scale transformative projects across both the private and public sectors. Many of the strategic JSE-listed projects focused on bespoke optimisation initiatives across people, processes and technological enhancements aimed at driving efficiencies.

She held the Head of Risk Management and Strategic audit transformation for over 10 years at Discovery Health and led the end-to-end Risk Management Function for almost 5 years for Discovery Health, the largest company in the group.

She believes that her combination of experience across 18 years will be an asset to the IRMSA board, and look forward to partnering to drive the Risk Community forward.

As an IRMSA Risk Manager winner, she is excited to be nominated and have the opportunity to embed best practice methodologies, lead and further develop the Risk community.

She believes that it would be an honour to lead and contribute towards innovative offerings that elevate the IRMSA Profession's brand, drive community upliftment and support empowerment and skill sharing as a priority.

[Click here](#) to view Ms Moodley's video

## ADV. SAROJINI BABULAL



Adv. Sarojini Babulal is an accomplished advocate and corporate legal advisor. She holds memberships with the National Bar Council SA, IRMSA and CISA. She is currently serving in several leadership roles at iMasFinance group, including that of Cooperative Secretariat, Head of legal and compliance, and Enterprise Risk management (ERM). Her expertise spans and is derived from various roles in the banking sectors as well as the NFO. She brings a unique blend of strategic legal insight and operational knowledge.

Accomplished in-house commercial lawyer with 25+ years' experience in strategic corporate legal counsel, compliance and risk management. Proven expertise in aligning legal frameworks with business objectives to facilitate growth and drive operational success. Demonstrates a strong track record in managing complex legal issues with strong attention to detail. Possess exceptional written, verbal and interpersonal communication skills in building relationships across all organizational levels. Extensive knowledge of financial services including card, retail, corporate, merchant and investment banking.

[Click here](#) to view Ms Babulal's video



# WARREN YOUNG



Mr Young's skills and experience in Risk Management are of a high level and is well placed to take up this important role at this juncture. He has worked in Risk Management arena for over 30 years and have held senior roles and led enterprise risk management initiatives, developed robust governance frameworks, and advised on regulatory compliance and crisis response. He has been involved in managing key risks, key compliance issues, legal claims, forensics cases, hotline incidents, financial crime matters and ethical dilemmas. He is well versed in the workings of governance structures and represent Risk and Compliance at numerous boards and risk committees which would be an essential skill required for this role.

Mr Young has been employed at Sanlam Investment Group (SIG) for over 20 years where he currently has the role of Chief Risk and Compliance Officer. He established the Risk Management department in 2004, thereafter becoming involved in many other areas of the business during his tenure. Warren added SIG Compliance to his responsibilities in 2017. A key role of the Chief Risk and Compliance Officer is to develop, implement, monitor, continuously improve and report on the cluster's risk management and compliance, in conjunction with the cluster's businesses, to ensure that it functions adequately, consistently and effectively across the cluster.

His experience taught him that effective Risk Management is not only about mitigating threats but also about enabling innovation and sustainable growth. He believes that this perspective aligns closely with the Institute's values and its role in shaping the future of the profession. As a CRM Prof, he has actively engaged in thought leadership, mentoring, and professional development within the risk community. He contributed to industry panels, developed Risk Management training, and collaborated with cross-sector stakeholders to promote best practices. This includes contributions to IRMSA's mentorship programme, being part of the team that set the Certified Risk Manager exams, speaking on IRMSA panels from time to time and being a long-standing committee member on the IRMSA Western Cape Chapter.

[Click here](#) to view Mr Young's video